

Texas

Facts to Know

INSOURCING JOBS IN AMERICA

Insourcing State Job Facts

- ▶ U.S. subsidiaries in Texas play a vital role in supporting jobs. They now employ 368,200 Texans.
- ▶ Texas has proven to be an attractive location for international employers, ranking 3rd in the United States in the number of employees supported by U.S. subsidiaries.
- ▶ In fact, the relative portion of jobs in Texas supplied by U.S. subsidiaries remains significant. They provide the livelihood for over 4% of Texas's private-sector workforce.

INSOURCING MANUFACTURING JOB FACTS

- ▶ U.S. subsidiaries support 92,500 manufacturing jobs in Texas. Manufacturing companies tend to have a strong “multiplier” effect on the economy—stimulating a substantial amount of activity and jobs in other sectors through their demand for inputs from other suppliers.
- ▶ Nearly 10% of manufacturing jobs in Texas are supported by U.S. subsidiaries.
- ▶ U.S. subsidiaries' employment in Texas is heavily concentrated in manufacturing. Over 25% of these jobs are in manufacturing industries.

Insourcing National Job Facts

- ▶ U.S. subsidiaries consistently support millions of American jobs. They now employ 5.3 million Americans—or 4.5% of private sector employment.
- ▶ U.S. subsidiaries support an annual payroll of \$364.2 billion.
- ▶ U.S. subsidiaries provide an average compensation per U.S. worker of \$68,317; this is 32% percent higher than compensation at all U.S. companies.
- ▶ U.S. subsidiaries also spent \$160 billion on plant construction and new equipment.
- ▶ U.S. subsidiaries' share of U.S. manufacturing employment represents 11 percent of American manufacturing jobs.

One Company's Story

Last year, **BP**, a U.S. subsidiary of a British company, broke ground for a new 250 megawatt (MW) steam turbine power generating plant at its Texas City refinery site. The new \$100 million unit will boost the total electricity generating capacity located at the Texas City refinery site to 1,000 MW as well as reduce emissions and improve both energy and operational efficiency. “[T]he new steam turbine generator will more fully utilize refinery fuel gas and boost operational flexibility by separating power production from steam production. It will improve efficiency, environmental performance and safety at the refinery,” said Plant Manager and Business Unit Leader Colin Maclean. The plant construction was completed in 2008.

U.S. Subsidiaries

SIGNIFICANT EMPLOYERS IN THE STATE

ABB	NESTLÉ USA, INC.
ACE GROUP	NOKIA
AEGON USA	NXP SEMICONDUCTORS
AIR LIQUIDE	OLDCASTLE INC.
AKZO NOBEL	PEARSON INC.
AMEC	PHILIPS
ALCATEL-LUCENT	REED ELSEVIER
ALCON	REXAM
ALFA LAVAL	ROBERT BOSCH
ALLIANZ	ROLLS-ROYCE NORTH AMERICA INC.
APL	SANOFI-AVENTIS U.S.
ARKEMA INC.	SAP
BAE SYSTEMS, INC.	SHELL OIL COMPANY
BASF	SIEMENS
BAYER	SODEXO
BOEHRINGER INGELHEIM	SOLVAY NORTH AMERICA, LLC
BP	SONY
BRIDGESTONE AMERICAS	SQUARE D
BT GLOBAL SERVICES	SUEZ ENERGY NORTH AMERICA
CADBURY SCHWEPES	SUMITOMO CORP.
COVIDIEN	SYNGENTA
DAIMLER FINANCIAL SERVICES USA	TAKEDA PHARMACEUTICALS NORTH AMERICA, INC.
DEUTSCHE TELEKOM/T-MOBILE	THALES
EADS NORTH AMERICA	THE NIELSEN COMPANY (US), INC.
ELECTROLUX	THOMSON REUTERS
EVONIK DEGUSSA CORPORATION	THYSSENKRUPP AIRPORT SYSTEMS, INC.
FUJI PHOTO FILM INC.	THYSSENKRUPP ELEVATOR CORPORATION
GLAXOSMITHKLINE	THYSSENKRUPP SAFEWAY, INC.
HONDA	TOTAL
HSBC	TOYOTA
ING	TYCO
L'OREAL USA	VOITH PAPER
MAERSK INC.	ZURICH NORTH AMERICA
MILLER BREWING CO.	